

John A. Logan College is committed to providing its students and employees with an educational and work environment free of violence or intimidation of any kind. The College adopts a zero tolerance policy for violence or threatening behavior of any type from any source. Acts of physical violence or threats, including intimidation, harassment and/or coercion which involve or affect John A. Logan College employees or students will not be tolerated. Security and safety of all persons on this campus are paramount and complaints of physical violence, intimidation, threats, harassment or coercion will be given serious attention and dealt with immediately.

Any employee or student who believes there is a serious threat to his/her safety or the safety of others that requires immediate attention should contact Campus Police and their immediate supervisor.

The College will promptly investigate all reports or alleged incidents of violence, threats, harassing or intimidating behavior.

All employees are expected to cooperate fully in all such investigations.

Any person, student, employee, or visitor who commits acts of violence, threatens, harasses, or intimidates on campus or while conducting College activities or business, may be excluded from the campus by direction of the President or his/her designee.

Where circumstances warrant, the College will request that appropriate law enforcement agencies become involved, and may seek prosecution of conduct that violates the law.

This policy is to be implemented in accordance with Board Policies 3364, 5225, 8310, 8312, 8315 and as referenced in the appropriate Administrative Procedures.

ADOPTED: JUNE 24, 2014

AMENDED:

LEGAL REF.:

CROSS REF.: *BOARD POLICIES 3364, 5225, 8310, 8312, 8315; ADMINISTRATIVE PROCEDURE 361*