
JOHN A. LOGAN COLLEGE

Carterville, Illinois

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held in the Hancock Conference Center at Carterville, Illinois, on Tuesday, February 22, 2022, commencing at 6:00 p.m. The meeting was open to the public and available via Zoom.

The meeting was called to order by Vice-Chairman Aaron Smith. The Board observed a moment of silence in honor of Dr. Clay Brewer, former Vice-President for Administration.

The Vice-Chairman directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present
Bill Kilquist	-- not present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Victor Frankel	-- present

Also present were President Kirk Overstreet, Legal Counsel Rhett Barke, Provost Melanie Pecord, Vice President Stacy Buckingham, Recording Secretary Susan May, and other College personnel.

Vice-Chairman Smith led the Board in the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENTS

Mark Rogers reported that the Logan Defenders finished second place at the Illinois State Collegiate Cyber Defense Competition and will move on to the Midwest Wildcard Tournament on March 5. He thanked the Board of Trustees and the administration for their support.

BOARD OF TRUSTEES REPORTS

A. Chairman's Report

No report.

B. Athletics Advisory Committee

No report.

C. Building, Grounds, and Safety Committee

Trustee Jake Rendleman reported on the progress of the current construction projects, including the Bike Path, Baseball, Softball Turf, Corridor and Gym LED lighting, new classroom furniture, outdoor fabric shade, and Pedestrian Pathway project.

D. Board Policy Committee

Trustee Rebecca Borgsmiller reported that the Board Policy Committee had reviewed the revisions presented for the first reading, which mainly include updates in language to be more consistent with procedures currently followed.

E. Budget and Finance Committee

No report.

F. Integrated Technology Committee

Trustee Rebecca Borgsmiller reported that the Committee discussed a new log-in software for the Logan Fitness Center presented by Logan Fitness Director Bradley Griffith. The software under review is explicitly made for recreation centers at higher education institutions and is much more compatible and user-friendly than the current software.

G. Illinois Community College Trustees Association (ICCTA)

Trustee Aaron Smith reported that he and Trustee Little attended the ACCT National Legislative Congress in Washington, DC, and participated in several meetings, including a meeting with Congressman Mike Bost. The ICCTA also met virtually with Senators Duckworth and Durbin to advocate for legislation beneficial to the community college system.

H. John A. Logan College Foundation

Trustee Jake Rendleman reported that the Foundation Campus Grants Committee awarded \$40,431 in campus grants. Grants awarded included seating for the upper C-wing corridor, furniture for the student game area, funding for Logan Fitness Fun Day and Civic Leadership Academies, Student Snack Locker, and new physical science textbooks for Mary Logan High School. In addition, the Foundation Executive Committee met last week and appointed Deb Payne as the second vice-president of the Foundation.

I. Student Trustee

Student Trustee Victor Frankel reported that three candidates are on the ballot for the Student Trustee Election scheduled for March 2. Civic Leadership Academies sponsored by the Political Science Club have been very engaging and informative. The Diversity Challenge concluded with an event featuring a discussion about the history of slavery in our region, followed by sessions focusing on equity and diversity. Student Senate and the Black Student Association hosted Coffee with a Cop with Chief Allan Willmore to provide students and community members an opportunity to get to know the new police chief and create a dialogue regarding the role of policing in our society. The Student Voice Survey sponsored by the Student Senate will highlight accessibility to Student Services, environmental sustainability, and the learning process experience with online classes. Victor welcomed the Board's input regarding topics of interest for the Student Voice Survey.

FACULTY ASSOCIATION REPORTS

A. Faculty Association Report

Association President Robert McKenzie reported the Executive Committee met with President Overstreet and the administration to discuss concerns regarding the rigor of dual credit courses. President Overstreet commented that the College would work as a team to create solutions for our

region to increase faculty involvement as liaisons to ensure the curriculum continues to be rigorous. Trustee Brent Clark affirmed that dual credit is of tremendous value to students, but it needs to come with rigor and quality. President Overstreet is working with Cecil Smith and Chancellor Lane at SIU-C to develop training programs for high school faculty to gain credentials for teaching dual credit.

Mr. McKenzie reported that this would be his last term as Association President and stated that it had been an honor reporting to this Board and serving the College in this manner.

B. Adjunct Faculty Association Report

No report.

C. Logan Operational Staff Association Report

No report.

EXECUTIVE LEADERSHIP REPORTS

A. State Payments

Vice-President Stacy Buckingham reported that the College had received eight Base Operating payments totaling \$2,136,938 and eight Equalization payments totaling \$4,361,573 for FY22. The College has also received 50 percent of the CTE Vocational Grant allocation totaling \$190,620.

B. Tax Payments

The College has received additional property tax funds from Perry County, bringing the 2020 levy total to \$15,115,070, or 99.5 percent collected.

C. Tuition

At the end of December, tuition was down 6.4 percent compared to the prior period. This is a reduction of just over \$300,000 from the same time last year.

D. Lease Information

The College renewed a 12-month lease with the Nature Conservancy for office and storage space. Production equipment from the new copier lease with Konica Minolta has been installed, and Campus Support staff have received training. Individual copiers are expected to be replaced in March.

E. Center of Academic Excellence in Cybersecurity (CAE)

Provost Melanie Pecord reported that the College received its CAE recertification through 2027 by the Center for Academic Excellence in Cybersecurity.

F. Delta Regional Authority Grant

The College was awarded \$338,000 by the Delta Regional Authority to enhance EMT/EMS training in rural communities. This grant also allowed for the purchase of a SIM cadaver for biology classes.

G. JALC ViewBook

The Office of College Readiness and Marketing Department have created an online ViewBook in time for recruitment activities this spring.

H. Recommendation for Tenure

Provost Pecord provided a slideshow highlighting faculty recommended for tenure, including Dr. Miran Byun, mathematics; Leslie Harmon-McKenzie, emergency medical services; David Ing, biology; Roger Jeter, computer information systems; Karen Kasben, diagnostic medical services; Grover Mays, welding; and Brian Stanfield, philosophy.

I. Introduction of New Employees

President Overstreet introduced Jordan Mays, the new Assistant Vice-President for Institutional Effectiveness and Research, and Christy Stewart, the new Assistant Provost for Student Affairs.

J. NIMS Training

President Overstreet reported that several administrators recently completed 400-level NIMS training, and he thanked Dr. Bradley Griffith for coordinating this training.

K. COVID Task Force

President Overstreet announced that the COVID Task Force would be meeting to discuss how the College will handle the mask mandate that is expected to be lifted by Governor Pritzker on February 28.

L. Second Quarter Report of the One-Year Strategic Plan

President Overstreet distributed a second-quarter report of the One-Year Strategic Plan. This report included the percent of completion of goals and tactics identified in the plan and aligned the goals with the Higher Learning Commission Criterion. He thanked Dr. Zach Garrett for his work in putting the report together. Dr. Overstreet noted that this plan provided the foundation to elevate the long-range strategic planning, which will focus on enrollment and retention. Trustee Poshard expressed his appreciation for the report and asked if the College had determined the level of completion that constituted success. President Overstreet responded that 75 to 90 percent completion levels would be considered successful, and he is looking to create some attainable key performance indicators in the long-range plan.

PRESENTATIONS**A. CTE Career Education Pathway Grant**

Dr. Stephanie Hartford, Assistant Provost for Academic Affairs, and Grant Coordinator Brooke May presented the accomplishments of the Career Education Pathways grant used to address the teacher shortage in southern Illinois. Dr. Hartford reported that the College initially received a \$14,000 Scaling Education Pathways Initiative in Illinois to cultivate Educators Rising Clubs at seven district high schools.

In FY21, the College was awarded \$996,000 through a College & Career Pathway Grant from the Illinois State Board of Education. Brooke May shared accomplishments within Johnston City, Carterville, and West Frankfort high schools and noted that 55 students are currently enrolled in dual credit courses for education.

CONSENT AGENDA

Vice-Chairman Smith asked if there were any Consent Agenda items the Board would like to pull and vote on separately. Hearing none, Consent Agenda items A - D were presented to the Board for approval:

- A. Personnel Action Items (Appendix A)
- B. Expenditure Report for the period ending January 31, 2022
- C. Treasurer's and Financial Report for the period ending December 31, 2021
- D. Minutes of January 25, 2022, Regular Meeting

Jake Rendleman and Mandy Little moved and seconded that the Board of Trustees approve Consent Agenda items A – D as presented.

Upon roll call, all members presented voted yes. Motion carried.
(Resolution #16-4253)

NEW BUSINESS

Board Policy revisions presented for the first reading will be shared with College employees for input and presented for final approval at the March 22, 2022, regular meeting.

ADJOURNMENT

Mandy Little and Victor Frankel moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4254)

The meeting was duly adjourned at 7:40 p.m.

Respectfully submitted by Susan May, recording secretary of the Board of Trustees



William J. Kilquist, Chairman



Jacob "Jake" Rendleman, Secretary

Appendix A - Personnel

A. Maintenance/Building Staff		
Name	Position	Effective Date
Christopher Maynor	Full-Time Building Maintenance	02/28/22
Wipawan Jina	Full-Time Custodian	03/04/22
B. Security Staff		
Name	Position	Effective Date
Dallas Falmier	Full-Time Campus Safety Officer	02/14/22
C. Non-Teaching Professional Staff		
Name	Position	Effective Date
Sarah Carter	Full-Time Aquatic Coordinator	02/01/22
Christy Stewart	Assistant Provost of Student Affairs	03/01/22
D. Full-Time Tenured Faculty – Award of Academic Contract for FY 2023		
Name	Full-Time Start Date	Department
Molly Alter	08/16/12	Communications, Humanities & Social Science
Cheryl Barrall	08/14/03	Communications, Humanities & Social Science
Jane Beyler	08/14/08	Communications, Humanities & Social Science
Nicole Borrenpohl	08/20/09	Communications, Humanities & Social Science
Esmarie Boyles	08/15/18	Life and Physical Science
George Bricker	08/19/15	Applied Technologies
Jane Bryant	08/19/04	Communications, Humanities & Social Science
Andrew Carr	08/15/18	Business, Computer Science, & Mathematics
Aaron Carter	08/15/18	Applied Technologies
Thomas Chandler	08/14/08	Communications, Humanities & Social Science
David Cochran	08/16/01	Communications, Humanities & Social Science
William Connell	01/12/09	Allied Health and Public Service
Sheri Cook	08/16/07	Allied Health and Public Service
Rebecca Corbit	08/15/18	Life and Physical Science
Robert Craig	08/18/14	Applied Technologies
Joseph Dethrow	08/18/05	Business, Computer Science, & Mathematics
James Elliott	08/18/05	Life and Physical Science
David Evans	08/14/08	Communications, Humanities, & Social Science
Jo Forer	08/18/94	Life and Physical Science
Matt Garrison	08/18/05	Communications, Humanities, & Social Science

D. Full-Time Tenured Faculty – Award of Academic Contract for FY 2023 (continued)		
Name	Full-Time Start Date	Department
Carey Gerber	08/16/17	Allied Health & Public Service
Wayne Griffith	08/15/18	Applied Technologies
Heather Hampson	08/16/07	Allied Health & Public Service
Lora Hines	08/18/94	Business, Computer Science, & Mathematics
Jennifer Jeter	08/16/07	Business, Computer Science, & Mathematics
Pamela Karns	02/01/00	Allied Health & Public Service
Kathi Kibler	08/19/99	Communications, Humanities, & Social Science
Mikeal Kos	08/20/09	Allied Health & Public Service
Jason McFarland	08/18/14	Applied Technologies
Erin McGuire	08/19/15	Allied Health & Public Service
Robert McKenzie	08/17/16	Life and Physical Science
Denise Orrill	08/16/07	Allied Health & Public Service
Prachi Parashar	08/15/18	Life and Physical Science
Martha Peebles	08/15/13	Allied Health & Public Service
Kemberly Pinto	08/20/09	Communications, Humanities, & Social Science
Bart Pulliam	08/16/17	Applied Technologies
Joseph Roach	08/16/07	Applied Technologies
Debra Russell	08/14/08	Allied Health & Public Service
Valarie Shaw	08/18/14	Allied Health & Public Service
Robyn Stevens	08/19/04	Communications, Humanities, & Social Science
Brennan Stover	08/16/17	Applied Technologies
Jason Stutes	08/16/07	Applied Technologies
Jason Tanner	08/16/07	Business, Computer Science, & Mathematics
Cheryl Thomas	08/17/06	Life and Physical Science
Marilyn Toliver	08/20/92	Allied Health & Public Service
Jennifer Watkins	08/14/08	Business, Computer Science, & Mathematics
Kylee Williams	01/12/16	Business, Computer Science, & Mathematics
Crystal Young	08/16/17	Allied Health & Public Service
E. Full-Time, Non-Tenured Faculty – Award of Academic Contract for FY 2023		
Name	Full-Time Start Date	Department
Katherine Burnett	01/10/22	Allied Health & Public Service
Ryan “Wade” Dover	08/11/21	Applied Technology
Hannah Henson	08/11/21	Life and Physical Science

E. Full-Time, Non-Tenured Faculty – Award of Academic Contract for FY 2023 (continued)		
Name	Full-Time Start Date	Department
Patrick Idzik	08/11/21	Communications, Humanities, & Social Science
Sumar Kane	08/11/21	Allied Health & Public Service
Todd Moe	08/12/20	Business, Computer Science, & Mathematics
Laura O'Connell	08/12/20	Life and Physical Science
Connie Robinson	08/11/21	Allied Health & Public Service
Tammy Valette	08/12/20	Allied Health & Public Service
F. Full-Time, Non-Tenured Faculty – Award of Tenure and Academic Contract for FY 2023		
Name	Full-Time Start Date	Department
Miran Byun	08/14/19	Mathematics
Leslie Harmon-McKenzie	01/14/19	Emergency Medical Services
David Ing	08/14/19	Biology
Roger Jeter	08/14/19	Computer Information Systems
Karen Kasban	08/14/19	Diagnostic Medical Sonography
Grover Mays	08/14/19	Welding
Brian Stanfield	08/14/19	Philosophy
G. Adjunct Faculty		
Name	Position	Effective Date
Shadi Frick	Applied Lessons Instructor	09/07/21
Martha Briana	Art Instructor	01/31/22
William Sieber	Art Instructor	01/31/22
Pamala Hays	Nursing Instructor	01/10/22
Julie Horecker	Nursing Instructor	01/10/22
H. Community Education/Workforce Development Instructors		
Name	Position	Effective Date
Ann Bowsher	Community Education	01/11/22
Christopher Johnston	Workforce Development	09/01/21
Diane King	Workforce Development	01/12/22
Debra Mevert	Workforce Development	01/29/22
Halal Smith	Community Education	01/17/22
I. Volunteers		
Name	Position	Effective Date
Steven Douglas	Literacy Volunteer	01/25/22
Tamara Samples	Literacy Volunteer	01/18/22