

**JOHN A. LOGAN COLLEGE**  
**Board of Trustees**  
**Carterville, Illinois**

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, January 28, 2025, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Vice-Chairman Aaron Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present - Zoom
Bill Kilquist	-- not present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Madilyn Kerrigan	-- not present

Also present were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice-President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

Vice-Chairman Aaron Smith led the Board in the Pledge of Allegiance.

**OPPORTUNITY FOR PUBLIC COMMENTS**

There were no public comments.

**Presentations**

None

**BOARD OF TRUSTEES REPORTS**

**A. Chairman's Report**

No Report

**B. Athletics Advisory Committee**

Greg Starrick reported that the Baseball and Softball hosted their First Pitch Dinner fundraiser at the college. They had over 350 people attend, and the Athletic Department plans to have more events like this in the future. The featured guests were Lance Lynn former pitcher of the St. Louis Cardinals and TV host Jim Hayes who covers the Cardinals for the network's pregame and post-game shows and live game coverage. They had participation from the audience.

The Baseball and Softball teams are getting ready for their Spring Season.

**C. Building, Grounds, and Safety Committee**

Trustee Jake Rendleman reported that the C & E Wing Renovation (CDB) had new flooring, and paint going in. The work is progressing on schedule and should be wrapped up in June or July. All interior concrete was finished today for the Replacement of the Elevator in the West Lobby (CDB), and the new elevator should arrive in the next 5-6 weeks. Construction is on pace to be completed in March. The Baseball/Softball Player Facility (HB Foundation) wall panels and insulation are nearly complete, with roof panels going on now. The project is scheduled to be usable in April. Substantial completion is scheduled for June. The West Lobby Expansion (CDB) BHDG is working through Value Engineering to reduce the project's costs. Rebidding this project will likely occur in March.

**D. Board Policy Committee**

Trustee Becky Borgsmiller reported they had met and that there would be policy changes for the first reading in February.

**E. Budget and Finance Committee**

Vice-Chairman Aaron Smith reported they will meet with the auditors before the next meeting.

**F. Integrated Technology Committee**

Trustee Mandy Little reported that the ADP implementation timeline has been moved out, tentatively for April. Work continues on data validation and testing. Currently reviewing configuration and setup of the Recruiting Module with anticipation of it going live before payroll. The Wireless Access Point replacement is now complete. Over two hundred wireless access points were replaced on campus. Hardware for data center upgrades and off-site disaster recovery are on-site. Configuration and setup have started, and the online catalog and curriculum management project from Modern Campus began this month. Tentative completion in the summer.

**G. Illinois Community College Trustees Association (ICCTA)**

Vice-Chairman Aaron Smith reported that he and Trustee Mandy Little would be in Washington, DC for the National Legislative Summit February 9 -12, 2025. They will meet Dr. Overstreet and will be in a group session with the State Senators. They have a meeting with Representative Bost as well. Mr. Smith stated the ICCTA submits a Bi-Annual report to the ACCT. There is a lot of great information in it, and it will be emailed to the board.

**H. John A. Logan College Foundation**

Trustee Jake Rendleman reported that the John A. Logan Foundation would like for you to join them as they fundraise for the Music Department with an evening of food, drinks, jazz, and dance at our first Annual Fine Arts Gala happening on February 15, 2025, from 5:00-10:00 pm. Tickets are on sale at the General Store and there are only 200 seats available. The evening will feature the Jazz Alliance, a 20-member big band playing all the swinging hits as well as student performances throughout the evening. The proceeds will benefit the Music Department and assist with program needs for equipment and travel costs. The foundation is planning for the 47th Annual Italian Dinner on Wednesday, February 26, from 4:30-6:30 pm. Tickets are \$10.00 for students and \$12.00 for adults and will go on sale next week in the Foundation office.

## **I. Student Trustee**

Student Trustee Madilyn Kerrigan was not present, but Vice-Chairman Aaron Smith read her report as follows: On January 17, Madilyn attended the ICCB-SAC Meeting at Heartland Community College in Normal, IL. They discussed how to maximize their Lobby Day which will take place in Springfield on April 9th. Madilyn mentioned that their goal is to increase student welfare services and secure funding. The Community Colleges are \$800 million underfunded, but they are focusing on what they will do and how they will distribute those funds once they are reimbursed instead of worrying about the number. Jim Reed, Executive Director of ICCTA, also shared with them some interesting statistics. A national survey from higher ed concluded that 43% of students claim that academic stress negatively impacts them. Solutions were presented such as increasing flexible deadlines and providing more opportunities to engage with their professors. From the Student Senate side of things, this semester they are focusing on the student voice survey but also focusing on their Lunch with Leaders. They hope this will allow students to engage with faculty and staff and they hope it will bring them one step closer to bridging the gap. Lastly, the Angel Tree results are in, and they helped thirty-one families and 146 children. This was twenty-nine more children than they helped last year. Madilyn wanted to thank Joshua Cannon, Jacie Nunley, and all of the Student Senate for making it possible!

## **ASSOCIATION REPORTS**

### **A. Logan Operational Staff Association**

Tracie Zoeller, President of LOSA, reported that a tentative agreement has been reached, and she will schedule a ratification meeting with the members and return in February to finalize the contract.

### **B. Faculty Associations Report**

Associate President Dr. Jane Bryant shared that on February 3, they will be celebrating George Bricker by wearing a hat in remembrance of him. There will be a Scholarship set up in the Foundation. Dr. Bryant reported that she will be going to Springfield at the end of the month to do Government at an Illinois level. She stated that she would be attending a conference and presenting next week.

## **EXECUTIVE LEADERSHIP REPORTS**

President Kirk Overstreet

It was an icy road at the beginning of the semester. They had 750 walk-ins for registration, and they are up in headcount by 1.6% from last year and are up in credit hours by .8%. Dr. Overstreet wanted to give a shoutout to Student Services, Coordinators, Administrative Staff, and everyone involved in getting students on campus and getting them the information they needed to register. He wanted to recognize the ORI (orientation) students who were attending the meeting. Once students were back at school April Martinez and Student Success put on a Pancake Breakfast that was a huge success. They had a great time serving pancakes to the students and served 199 students. They are going to have a "Chili" afternoon on February 4 in support of the Super Bowl. The MLK (Martin Luther King) Breakfast was a huge success with about two hundred people showing up for it. Dr. Poshard gave a very rising speech and everyone enjoyed it. Mr. Rendleman was there to help Dr. Overstreet hand out the MLK Scholarship Award this year. It was a great event. Dr. Overstreet shared that the college would have an agreement with the Illinois Department of Corrections. It is a first step in the college being a center for training for the Illinois Department of Corrections Academy. They will be on campus, and he thanked Lisa and Chris for their help as well as Dr. LaPanne, Mr. Barke, and the Provost. There were a lot of people involved to make this

happen and to get it on campus. They will have ninety-five recruits on campus going through their training program. It will be a great way to explore bringing in more training programs. We have a lot of events going on around the campus and Chris is moving things around to make this happen. Brennon Stover, Professor of Criminal Justice, is involved and is allowing them to utilize the simulator for their firearms training. It is a group effort and is a great way for the college to be involved. Dr. Overstreet reported that they have had their first Chamber dinner and the first Hospice Gala. Mr. Smith sang a song with his brother, and it was delightful. Dr. LaPanne and the O'Keefe's were there, and it was a great event. He said that he was going to invite more people next year. The Herrin Chamber dinner is coming up. The Illinois Community President's Association had an annual retreat. Every year that he has been on the council it has been somewhere up north. This year in October, it is at Walker's Bluff for three days. They will be touring around Southern Illinois and showing their northern friends what they do here. George Evans, President of Kaskaskia, Dr. Overstreet, and several others are on the committee for the retreat. The ICCP has created a Legislative Committee and Jennifer Fuller and Dr. Overstreet are on it and serve as a liaison for the Southeastern Illinois Community Colleges Systems. They will be sending out information from that group. They are working on creating their legislative goals. There will be three or four areas they are going to focus on, and they will bring it to the board members, and they can have their say in what they are doing as well. It is a great opportunity for the college, and they are looking at having our legislators on campus and having meetings with them and letting them know what we are doing good and what we need help with and then getting that information back to Springfield. In February, everyone will have reported their Strategic Plan to Jordan, and he will put it all together, and then in February we will report on the first-trimester Strategic Plan accomplishments to the board.

That concluded his report.

Trustee Jake Rendleman asked that he bring the board up to speed on the Clinic and the Fitness Center. Dr. Overstreet reported they have been in talks with Deaconess. It looks like the Clinic will be up and running in June.

### **ICCB Recognition**

Provost Stephanie Chaney Hartford reported that the ICCB informed the College that they have successfully achieved Recognition Status through December 31, 2025! Once the Recognition process is finalized, our Final Recognition Report will be presented at a future ICCB Board Meeting for approval. They anticipate being issued a five-year certificate extending through 2029. Colleges are required every five years to submit a comprehensive report addressing compliance with ICCB standards in Academics, Student Services/Academic Support, Finance/Facilities, and Institutional Research/Reporting. Their report, submitted in July 2024, represents an extraordinary effort by a dedicated team of staff members. The following colleagues were instrumental in this achievement: Emily Monti, Jamie Sims, Nathan Arnett, Rachel Sveda-Webb, Kaylee Smith, April Martinez, Susan LaPanne, Kara Bevis, Scott Ward, Stephanie Harner, Carrie Smith, Jeremy Sargent, and Jordan Mays.

### **HLC**

In Fall 2024, the HLC committee reviewed Assumed Practices. In Spring 2025, the HLC committee will review the college's 2022 Assurance Report and identify strengths and opportunities for improvement. The College will submit two interim monitoring reports by June 1, 2025. HLC will begin collecting evidence in Fall 2025. HLC reaffirmation visit will be in 2027-2028.

### **Annual Program Review**

The college launched the Annual Program Review as part of its ongoing ICCB Comprehensive Program Review process. Each year, academic programs will do a smaller programmatic review, and then in the

fifth year, programs will engage in a comprehensive review when scheduled by ICCB. The next phase in the Program Review process is to add an Annual Program Review process for their departments and services. This will be developed in spring 2025 with a target launch date of January 2026.

### **ICCB Trades School Grant Round 3**

They were awarded \$300,000 to develop a work-based learning program with our district high schools. High school juniors and seniors will have opportunities to study in our Heating and Air Conditioning and Facilities Maintenance programs. They will study at JALC two days per week and work three days per week.

### **Nursing & Health Sciences**

Sumar McDonald was awarded the IBHE Nurse Educator Fellowship Program Grant Scholarship 2025. She will receive a monetary scholarship to assist with her doctoral degree.

### **Adult & Alternative Learning Programs (Logan Academy & Mary Logan High School)**

Logan Academy offered its first ESL (English as a Second Language) class for the first time in 2 years. Class began on January 16<sup>th</sup> with thirty-two students showing up for registration. The community's needs and interests are high, and Logan Academy will continue to work to meet the needs of these community learners.

### **Business Services Division**

Vice-President for Business Services Susan LaPanne reported that the Year End Financial Statements will be issued in the upcoming week or so and there could be some delay based on the IDHS information related to the portion of federal vs. state funding from DHS for our prior fiscal year.

The Board Finance Committee will be scheduling a meeting to review the statements with our auditors in attendance, and then they will come to the Board next month for review and approval for publication.

The Budget process started in October, with feedback to any budget manager where a line-item expense exceeded the budget. In November, the new video instructions were published along with input for: Continuing budget lines (supplies, materials, etc.) and new Initiative forms. In December, the continuing budgets were received by the Budget staff and uploaded to our system of record for the Budget. Almost 95% compliance as everyone left for the holiday break. January we are uploading salaries with benefits following, gathering new initiatives for the beginning of Cabinet's review with 108 as the final tally. In May, it will go to the Board for the 30-day review, and in June, approve the budget.

For the Bonds we will be exploring the options that we have, the Legal debt margin on 6/30/2024, is \$63,828,343, outstanding indebtedness at that time, is \$19,349,42, and our Legal Debt Margin is \$44,478,914. The Finance Committee will be discussing our options in February.

The Overseas Deployment Ceremony will be on Saturday, February 8, 2025, beginning at noon. This is a celebration of the accomplishments of the soldiers of the Headquarters Company, 2nd Battalion, 130th Infantry Regiment who will be deployed Overseas.

## **INFORMATIONAL ITEMS**

### **A. Personnel**

President Overstreet accepted the retirement request of Toyin Fox, Director of Diversity, Inclusion, Equity, and Access, effective January 5, 2025.

President Overstreet accepted the resignation of Kenneth Stoner, Associate Director of Workforce & Community Education, effective December 31, 2024.

## **CONSENT AGENDA**

Vice-Chairman Aaron Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Vice-Chairman Smith asked to remove Consent Agenda Item C – LOSA Collective Bargaining Agreement from consideration on the agenda. Vice-Chairman Smith was advised that there is a tentative agreement, but it is not yet finalized. It will be on next month's agenda. The remaining items were presented for approval:

### **A. Semi-annual Review of Closed Session Minutes**

Accepted the recommendation of legal counsel that none of the closed session minutes reviewed through November 18, 2024, should be made available for public inspection at this time.

### **B. Personnel Action Items (Appendix A)**

Approved the employment and ratification of personnel as recommended by President Kirk Overstreet.

### **C. Collective Bargaining Agreement with Logan Operational Staff Association**

Approved the tentative three (3) year collective bargaining agreement with the Logan Operational Staff Association (LOSA), IEA-NEA, effective July 1, 2024, through June 30, 2027.

### **D. Expenditure Report**

Approve Expenditure Report for the period ending November 30, 2024.

### **E. Expenditure Report**

Approved Expenditure Report for the period ending December 31, 2024

### **F. Treasurer's and Financial Report**

Approve the Treasurer's and Financial Report for the period ending October 31, 2024.

### **G. Treasurer's and Financial Report**

Approve the Treasurer's and Financial Report for the period ending November 30, 2024.

### **H. Board Minutes**

Approve the meeting minutes of the November 18, 2024, retreat of the Board of Trustees.

## **I. Board Minutes**

Approve the meeting minutes of the November 26, 2024, Regular Meeting of the Board of Trustees.

Jake Rendleman and Mandy Little moved and seconded that the Board of Trustees approve Consent Agenda Items A – I, except for item C which was removed from the Consent Agenda until next month's meeting.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4377)

## **New Business**

The renaming of the Community Health Education Complex.

Vice-Chairman Smith asked Dr. Glenn Poshard to speak on this item. Trustee Poshard spoke of when he was hired as a Special Assistant to President Ray Hancock. He was given two charges and one of those was to get funding for two buildings. One was for the Workforce Development Building and the other was for the Fitness Center. Dr. Hancock gave him the information and was referred to Jerry Bechtel for the Fitness Center. Glenn had three meetings with Jerry, who had sketches of the building and knew what needed to be done in every part of the building. He included the indoor pool, exercise room, weight room, and indoor track. At that time, he was Chairman of the Life Sciences Department. Jerry had told Dr. Poshard that he had been working for over a year designing classes that would be taught at the center. He had a plan, and he prepared Dr. Poshard to present the plan to the Governor. He was able to meet with the Governor and explain the plan that Jerry had given to him. The plan showed the benefits to the students, the college, and the community. The Governor gave money for both of the buildings. Dr. Poshard stated that they would not have the building without the passion of Jerry Bechtel. Dr. Poshard recommended that the building be named after Jerry Bechtel.

Dr. Glenn Poshard and Jake Rendleman moved and seconded that the Board of Trustees approve the Naming of the Community Education Complex to Jerry Bechtel Community Health Education Complex.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4378)

## **EXECUTIVE SESSION**

Vice-Chairman Smith said it was desirable to go into closed session in accordance with 5 ILCS 120 2c 1,2 & 8.

Mandy Little and Jake Rendleman moved and seconded that the Board of Trustees adjourned into closed session.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4379)

Rhett Barke stated that there would not be any action after closed session.

The Board of Trustees was declared in closed session at 7:18 p.m.

Trustee Dr. Brent Clark left Zoom at 7:33 p.m.

The Board of Trustees returned to open session at 7:55 p.m.

**ADJOURNMENT**

Glenn Poshard and Mandy Little moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4380)

The meeting was duly adjourned at 7:57 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.



William J. Kilquist, Chairman



Jacob "Jake" Rendleman, Secretary



**Appendix A**  
**Personnel Action Items**

<b>A. Full-Time Professional Staff</b>			
Marks, Erica	Student Navigator – Logan Academy	\$40,000	1/16/2025
<b>B. Full-Time Teamster</b>			
Clendenin, Kenny	Building Maintenance	\$25.04/hr.	1/16/2025
Mitchell, Joe	Building Maintenance	\$25.04/hr.	1/16/2025
<b>C. Full-Time Operational Staff</b>			
<b>D. Full-Time Executive Support Staff</b>			
<b>E. Campus Police Full-Time Staff</b>			
French, Mark	Campus Police Law Enforcement Officer	\$20.75/hr.	12/2/2024
Sundly, Damian	Campus Security Officer	\$16.25/hr.	1/16/2025
<b>F. Part-Time Staff</b>			
Banz, Noelle	Lifeguard	\$14/hr.	12/2/2024
Samples, Joanna	Instructor of ESL – (MLHS)	\$21 per contact hour	1/7/2025
Reynolds, Stephanie	Logan Academy Instructor -stipend-Grant	\$483.	1/6/2025
Vandenberg, Allison	Instructor of Aquatics	\$25/hr.	1/13/2025
Capie, William “Drake”	Lifeguard	\$14/hr.	12/16/2024
Knutzen, Kimberly	Instructor of Aquatics	\$25/hr.	1/13/2025
Amley, Zainah	Fitness Desk Attendant	\$14/hr.	12/17/2024
Snow, Zachary	Lifeguard	\$14/hr.	12/16/2024
Bjornberg, Andrew	Lifeguard	\$14/hr.	1/16/2025
Spinks, Gloria	Instructor of Community Education	\$35/hr.	3/6/2025

Shea, Ashlynn	Logan Fitness Instructor	\$25/hr.	1/16/2025
Kimmle, Cheyanne	Aquatics Instructor	\$25/hr.	1/14/2025
Thomas, Cheryl	Instructor of Fitness	\$25/hr.	1/16/2025
Williams, Hope	Instructor of Fitness	\$25/hr.	1/13/2025

#### G. Adjunct Faculty

Rennegarbe, Richelle	Nursing Instructor	Per contract	1/13/2025
Leabu, John	Instructor of Manufacturing	Per contract	1/27/2025
Hahn, Stephen	Instructor of Electronics	Per contract	1/13/2025
Teal, Kassandra	Instructor of Physical Education	Per contract	1/13/2025
Maulding, Sean	Instructor of Speech	Per contract	1/13/2025
Pearson, Carson	Instructor of Personal Trainer	Per contract	1/13/2025
Stephenson, Ethan	Instructor of English	Per contract	1/13/2025
Parchman, Joel	Instructor of Heating & A/C	Per contract	1/13/2025
Gilbert, Kenneth	Instructor of English	Per contract	1/13/2025
Padget, Brandon	Instructor of History	Per contract	1/13/2025
Craig, Peyton	Instructor of Electronics	Per contract	1/16/2025
Seward, Mary	Instructor of Communication Sub	Per contract	1/22/2025
Yates, Paul	Instructor of Auto Collision Technology	Per contract	1/14/2025

#### H. Volunteer Staff

Lee, Aaron	Women's Basketball Coaching Assistant	11/20/2024
Garbien, Sally	Historical Village	12/10/2024